

**AUDUBON SCHOOL DISTRICT  
BOARD OF EDUCATION MEETING  
AUDUBON HIGH SCHOOL MEDIA CENTER  
WEDNESDAY, JANUARY 20, 2010  
7:30 P.M.**

**CALL TO ORDER**

The Formal Action Meeting of the Audubon Board of Education was called to order at 7:30pm prevailing time, on the above date in the Audubon High School Media Center with Mr. Gilmore presiding.

“In accordance with the provisions of the Open Public Meetings Law, the Audubon Board of Education transmitted notice of this meeting, scheduled at 7:30 p.m., in the Audubon High School Media Center, to the *Courier Post* and *Retrospect* newspapers, filed with the Borough Clerk and posted copies on the Chestnut Street and Pine Street entrances to the high school.”

The salute to the flag was led by Mrs. Slack.

**ROLL CALL**

Present: Mrs. Bentley, Ms. Brown, Mr. Cipolone, Mrs. Cox, Mrs. DeFrates, Mr. Gilmore, Mr. Harvey, Mrs. Hauske, Mr. Lee, Mr. Martin, Ms. Slack, Robert Delengowski, Board Secretary, Donald Borden, Superintendent of Schools.

1. Motion by Mr. Cipolone seconded by Mrs. Cox to approve the following minutes:

**December 16, 2009**

Motion approved by unanimous voice vote.

All motions are voted on by all members unless otherwise marked with an +.

OPEN TO THE PUBLIC

**THE AUDUBON RENAISSANCE PROGRAM RECOGNIZES THE FOLLOWING STUDENTS AS STUDENTS OF THE MONTH FOR DECEMBER**

**Grade Seven**

Mia Ruffalo  
Savino Borreggine

**Grade Eight**

Kristin Rotan  
Nicholas Trainor

**Freshman Class**

Rachel Meyers  
Gerry Calero

**Sophomore Class**

Megan Anstotz  
John Gugel

**Junior Class**

Shannon Kappel  
Benjamin Donia

**Senior Class**

Anne Murray  
Shane Dougherty

**RECOGNITION OF THE FOLLOWING STAFF MEMBER UPON THEIR RETIREMENT**

**BARBARA REEVES**

**1976 – 2010**

**REPORT:** Student Council Representative: **Michael Villhauer**

**FINANCE:**

**MOTION TO APPROVE ITEMS 1-6**

Motion by Mr. Martin seconded by Mr. Cipolone to approve the following items

1. Motion to approve bills payable when properly certified.

2. Motion to approve the October 31, 2009 and November 30, 2009 financial reports of the Board Secretary/Business Administrator and Treasurer of School Funds. These reports are in agreement.
3. Motion to accept the Board Secretary's certification, pursuant to NJAC 6A: 23-2.11(c) 3, that as of October 31, 2009 and November 30, 2009, no budgetary line item account has been over expended in violation of NJAC 6A: 2.11(a).
4. Motion to certify, pursuant to NJAC 6A: 23-2.11(c) 4, that as of October 31, 2009 and November 30, 2009 to the best of the board's knowledge, no major account or fund has been overextended in violation of NJAC 6A: 23-2.11(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.
5. + Motion to approve the RFP Solutions to submit the necessary NJDOE Round 3 ROD Grant documents for a new telecommunications system (Infinite ITS-IP) at Haviland Avenue and Mansion Avenue Schools.
6. Motion to approve the submission of the "Race to the Top" grant.

**VOTE FOR ITEMS 1-6**

Motion approved by unanimous voice vote for items 1-4 & 6.

Approved by majority voice vote for item 5.

Mr. Cipolone abstained from voting on this item.

**PERSONNEL: (All motions are upon Superintendent's recommendation :)**

**MOTION TO APPROVE ITEMS 1-6**

Motion by Ms. Brown seconded by Mr. Martin to approve the following items

1. **Motion to approved substitutes/home-instruction tutors, as listed, for the 2009-2010 school year:**
2. + **Motion to approve staff members' leave requests to attend workshops/conferences for the 2009-2010 school year, as follows:**

School	Cost	Staff Member	Date of Conference	Name of Conference
CST/MAS	\$215.00	Jaclyn Drebes	February 2, 2010	Practicum Therapy Techniques for Persistent Articulation
HAS	\$195.00	Bobbi Wescott-Graham	February 5, 2010	ASAP Conference (Association of Student Assistance Professionals)
<b>HAS</b>	<b>\$179.00</b>	<b>JoAnne McCarty</b>	<b>February 18, 2010</b>	<b>Motivating Disinterested Students</b>
<b>HAS</b>	<b>\$179.00</b>	<b>Catherine Skrabonja</b>	<b>February 18, 2010</b>	<b>Motivating Disinterested Students</b>

3. Motion to approve staff members' leave requests to attend workshops/conferences for the 2009-2010 school year, as follows:

School	Cost	Staff Member	Date of Conference	Name of Conference
High School	\$150.00	Mike Tomasetti	January 29, 2010	Soccer Clinic

4. Motion to approve request to extend the Federal Family Leave Act for a four day work week for Wendy VanFossen, high school guidance counselor, effective from February 1, 2010 through June 30, 2010. Original request - November 2, 2009 through January 31, 2010.
5. Motion to approve the following extracurricular contract recommendation as follows with compensation as per the AEA negotiated agreement:

Andrea Hrycshyn      Band Assistant/Front

**VOTE FOR ITEMS 1-5**

Motion approved by unanimous roll call vote for items 1, 3-5. 11  
 Approved by majority roll call vote for item 2. 10-0-1  
 Mr. Cipolone abstained from voting on this item.

**MOTION TO APPROVE ITEMS 6-10**

Motion by Ms. Brown seconded by Mr. Martin to approve the following items

- 6. Motion to approve Nicole Corigliano as choreographer for the spring musical with compensation at approximately \$1500.00, funded through show budget.
- 7. + Motion to approve University of Phoenix student, Sarah Baselice, to complete a required eighty hours of observation in grade seven Social Studies at the high school effective January 21, 2010 with Andrea Collazzo serving as cooperating teacher.
- 8. + Motion to approve the following Camden County College students to complete a required forty hours of observation at the elementary schools effective January 21, 2010:

Tiffany Beach                      Michele Henderson                      Holly Saunders                      Lauren Wiesenecker  
 Michael Wepler (Audubon Alumni)

- 9. Motion to approve the following Saint Joseph’s University student to complete her student teaching requirement as follows:

STUDENT	SUBJECT	COOPERATING TEACHER	DATES
Faye Bronzo	Social Studies	Ms. Gail Gainer	1/19/10-4/30/10

- 10. Motion to approve the following as mentor for the 2009-2010 school year. Novice teacher will compensate mentor as per state regulations and AEA contract:

MENTOR	TEACHER
Sue Andrew – High School	Mary Knoll

**VOTE FOR ITEMS 6-10**

Motion approved by unanimous roll call vote for items 6, 9, 10. 11  
 Approved by majority roll call vote for items 7, 8. 10-0-1  
 Mr. Cipolone abstained from voting on these items.

**MOTION TO APPROVE ITEMS 11-15**

Motion by Mrs. Cox seconded by Mr. Cipolone to approve the following items

- 11. Motion to approve the request for a maternity leave of absence for Erin Buthusiem, high school math teacher, effective March 29, 2010 through June 30, 2010, as follows:

Paid Leave of Absence – Use of Sick Days - March 29, 2010 through May 21, 2010    Total 33.5 Sick Days  
 FMLA – Effective March 29, 2010 through June 30, 2010  
 Unpaid Leave of Absence - Effective May 24, 2010 – through June 30, 2010

- 12. + Motion to approve the following Rowan University student to complete her student teaching requirements as follows:

STUDENT	SCHOOL/SUBJECT	COOPERATING TEACHER	DATES
Lisa Benesch	Elementary Education-Grade 2	Shelly Chester	1/19/10-5/7/10

- 13. + Motion to approve the After School Enrichment 2010 staff as listed:

Instructors	Activity	Stipend
Sue Moore	Variety Show	\$25.00 per hour
Kate Hayden	Variety Show	\$21.00 per hour
Keith Seddon	Variety Show Assistant	\$10.00 per hour

Mad Science Staff	NJ Mad Science Program	\$72.00 per child
Nicole Zane	AHS Student – Asst. to Ms. Moore	\$6.00 per hour
Sharon Sayers	Ceramic Creations	\$25.00 per hour
Mike Chazin	Woodworking Class	\$50.00 per hour
Sandy Masciantonio	MAS Liaison	\$10.83 per hour
<b>Chelsea Carbone</b>	<b>Cheerleading</b>	<b>\$14.00 per hour</b>

14. + Motion to approve the following volunteers as coaches, assistant coaches and referees for the 2009-2010 Audubon Basketball Club:

Lori Connelly	3 & 4 grade boys	Coach
Kathy Trow	3 & 4 grade boys	Coach
Randy Grimm	5 & 6 grade boys	Coach
Matt DelDuke	5 & 6 grade boys	Coach
John Scullan	5 & 6 grade boys	Coach
Jim Rossell	3 & 4 grade girls	Coach
Linda Rizzo	3 & 4 grade girls	Coach

15. + Motion to approve Amanda Brown, current district substitute teacher, as long term substitute health and PE teacher at Haviland Avenue School, for Don Bundens who is taking medical leave, at Step 1, BA, per diem rate of \$230.00, to include no benefits, effective January 28, 2010 through at least March 15, 2010, (actual date based on the return of Mr. Bundens) to include three days overlap with Mr. Bundens with compensation at the substitute teacher rate of \$80.00 per day.

**VOTE FOR ITEMS 11-15**

Motion approved by unanimous roll call vote for item 11. 11-0

Approved by majority roll call vote for items 12-15. 10-0-1

Mr. Cipolone abstained from voting on these items.

**MOTION TO APPROVE ITEMS 16-20**

Motion by Mr. Martin seconded by Mr. Lee to approve the following items

16. + Motion to approve Brad Rehn, current district substitute teacher, as classroom aide at Mansion Avenue School, for Jessica Cooper, at Step 4, \$9.75 per hour for up to 29.5 hours per week effective January 21, 2010 through June 17, 2010 or the last day for students.
17. + Motion to approve the following extracurricular contracts retroactive to September 1, 2009 through June 2010:
- Kathleen Hayden – Elementary Choral  
Susan Moore – Elementary Instrumental
18. Motion to approve the following spring 2010 coaches:

Name	Sport	Position
Rich Horan	Varsity Baseball	Head Coach
Chris Harris	Varsity Baseball	Assistant Coach
Ryan Knaul	JV Baseball	Assistant Coach ½ stipend
Brian Kulak	Varsity Baseball	Assistant Coach ½ stipend
Don Seybold	Freshman Baseball	Assistant Coach
Luke Collazzo	Varsity Golf	Head Coach
Paul Frantz	Varsity Golf	Assistant Coach ½ Stipend
Harry Reeves	Varsity Golf	Assistant Coach ½ Stipend
Erin Small	Varsity Softball	Head Coach
Maddy Boulden	Varsity Softball	Assistant Coach
Cherie McNellis	JV Softball	Assistant Coach
Denise McGettigan	Freshman Softball	Assistant Coach
Eric Miller	Boys Varsity Tennis	Head Coach
Dave Niglio	Boys Varsity Tennis	Assistant Coach
Shelly Chester	Girls Track and Field	Head Coach
Kimberly Rotter	7/8 Grade Coed Track & Field	Head Coach
Scott LaPayover	Spring Athletic Trainer	

Tony Carbone	Spring Assistant Athletic Director	
Rich Snyder	Softball	Volunteer Coach
Amanda Brown	Softball	Volunteer Coach
Ralph Schiavo	Golf	Volunteer Coach
Mike Tomasetti	Golf	Volunteer Coach
Jeff Grim	Baseball	Volunteer Coach
Ryan Knaul	Baseball	Volunteer Coach
Ralph Schiavo	Baseball	Volunteer Coach
Richard Horan III	Baseball	Volunteer Coach
Tyler Inkster	Baseball	Volunteer Coach

19. + Motion to rescind the extracurricular contract for Betty Drolet effective retroactive to September 1, 2009 follows:

Detention Proctor Full Stipend

20. + Motion to approve the following extracurricular contract for Betty Drolet retroactive to September 1, 2009 through June 30, 2010:

Detention Proctor ½ Shared Stipend

### **VOTE FOR ITEMS 16-20**

Motion approved by unanimous roll call vote for item 18. 11-0

Approved by majority roll call vote for items 16,17, 19, 20. 10-0-1

Mr. Cipolone abstained from voting on these items.

21. + Motion by Mrs. Hauske seconded by Mrs. Cox to approve an adjustment in salary for Paul Rogers, Mansion Avenue School teacher, for earning additional credits equal to a BA+30. The adjustment is as follows: Step 8 BA to Step 8+30 effective to February 1, 2010 with payment reflected in the February 15, 2010 payroll. Motion approved by majority roll call vote. 10-0-1. Mr. Cipolone abstained from voting on this item.

### **PROGRAM:**

1. Motion by Mrs. Cox seconded by Mr. Cipolone to approve the high school athletic department's sponsorship of a bonfire/prep rally at 7:00 p.m. on Monday, February 8, 2010 on the baseball field to recognize the winter sports athletes and their respective programs. Motion approved by unanimous voice vote.

- DISCUSSION: School Choice
- INFORMATION: Camden County College - 2010 High School Plus
- INFORMATION: Latin Club at the High School
- **INFORMATION Bible Club at the High School**

### **STUDENTS:**

#### **MOTION TO APPROVE ITEMS 1-4**

Motion by Mr. Martin seconded by Mr. Lee to approve the following items

1. **Motion to approve field trips as listed.**
2. Motion to approve parent request for students to attend in Audubon Public Schools for the remainder of the 2009-2010 school year.
3. + Motion to approve a parent request for student to attend at Mansion Avenue School for the remainder of the 2009-2010 school year.
4. Motion to approve the request for the junior varsity cheerleading squad to compete in the following cheerleading competition:

**VOTE FOR ITEMS 1-4**

Motion approved by unanimous roll call vote for item 1, 2, 4. 11-0

Approved by majority roll call vote for item 3. 10-0-1

Mr. Cipolone abstained from voting on this item.

**BUILDINGS AND GROUNDS:**

1. Motion by Mr. Lee seconded by Mr. Martin to approve use of facilities. Motion approved by unanimous voice vote.

**REPORTS:**

1. Mansion Avenue School
2. Haviland Avenue School
3. Audubon High School
4. Child Study Team

**BOARD COMMITTEES:**

- A. Alternate Sources of Funding: **Mrs. Bentley**, Chairperson, Mr. Lee, Mrs. Hauske, Mr. Harvey, Alternate, Mr. Martin
- B. Buildings and Grounds: **Mr. Gilmore**, Chairperson, Mrs. Cox, Mr. Martin, Mrs. Bentley, Alternate, Mrs. Slack
- C. Community Relations: **Mrs. Slack**, Chairperson, Mrs. Hauske, Mr. Martin, Mrs. Bentley, Ms. DeFrates, Alternate, Mr. Cipolone
- D. Curriculum: **Ms. Brown**, Chairperson, Mrs. Bentley, Mr. Lee, Mrs. Cox, Ms. DeFrates Alternate, Mrs. Slack
- E. Finance: **Mr. Gilmore**, Chairperson, Mr. Harvey, Mrs. Cox, Mr. Lee, Alternate, Mrs. Bentley
- F. Negotiations: **Mrs. Slack**, Chairperson, Mrs. Hauske, Mrs. Cox, Mr. Harvey, Alternate, Mrs. Bentley
- G. Policy: **Mrs. Slack**, Chairperson, Ms. Brown, Mrs. Cox, Mrs. Hauske, Alternate, Mr. Martin
- H. Scholarship: **Ms. Brown**, Chairperson, Mr. Lee, Mr. Gilmore, Mr. Harvey, Ms. DeFrates, Alternate, Mr. Martin
- I. CCESC Rep. Rotation: **Mr. Borden**
- J. CCSBA Rep. Rotation: **Mr. Martin**
- K. AEF Representatives: **Mrs. Bentley**
- L. State/Federal Programs: **Mr. Borden**  
Affirmative Action Officer: **Mr. Delengowski**  
Public Agency Compliance Officer: **Mr. Delengowski**

**The board welcomes participation of interested organizations and individuals and will schedule time as appropriate for the public to speak. The board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen minutes, and individual speakers will be limited to five minutes. Reference Policy #9322 of the Audubon Public Schools Board of Education Policy Manual.**

**PRIVATE:**

1. Motion by Mr. Martin seconded by Mr. Lee to move board to closed session at approximately 8:57pm for the following:

Legal Matter

Reconvene at approximately 9:20pm.

**PUBLIC PARTICIPATION:**

1. Motion by Mr. Martin seconded by Mrs. Cox to adjourn meeting at approximately 9:20 pm. Motion approved by unanimous voice vote.

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**Robert Delengowski,  
Business Administrator/Board Secretary**